



Powered to Outperform.

Safety and Quality Control Plan

- All employees (100%) must pass the e-RAILSAFE System to work for Polivka International
- All PIC Superintendents (100%) are certified under the Railroad Worker Safety “Train the Trainer” program to insure field safety training and compliance
- Performed Company-wide OSHA and Rail Road Safety Training Seminars
- Supervisors trained in Quality Credentialed Inspector Program for storm water pollution prevention
- The Experience Modification Rate (EMR) is a workers' compensation insurance safety performance factor based on three years of loss experience. Polivka International is significantly below the national average with a rating of 0.85
- PIC formally reviews all subcontractor safety ratings and procedures prior to awarding them business
- PIC received highest safety award from Mahoning Valley Safety Council for 100% no lost-time injury and lowest incident rate for 2007. Multiple award winner.
- Employee Orientation and training emphasize safety and quality as a must have component of work.
- We realize that value is proven and trust earned every day on every project. Quality and safety are the expected standard at Polivka and reflected by the pride and professionalism of our people. Always.

